

INCOMETAX EMPLOYEES FEDERATION, ANDHRA PRADESH CIRCLE, HYDERABAD

Dt. 01.03.2012

Dear comrade,

At the outset, please accept my red salutes on making the nation-wide one day strike on 28th Feb, a resounding success. After a long time, the united voice of employees all over India has resonated in one voice. In addition to the Central government employees of various departments, unions of banks, transport and some state governments have also participated in the strike.

Comrades, you are aware that AP Circle participated in the 28th All India Delegates Conference of ITEF at Mehsana, near Ahmedabad from 21st to 24th Feb 2012. I take this opportunity to communicate about our participation in the Conference.

Comrades, it is of immense gratification to let you know that AP played a crucial role in the Conference and left its imprint. A 3-member Steering Committee was formed by the Central Headquarters (CHQ) and I was nominated as a member of the Steering Committee, along with Com. Goverdhan from Karnataka and Com B.P. Acharya from Orissa. We set up the Steering Committee office in the room allotted for AP Circle. The first thing done by the Steering Committee was to study and compile a list of departmental demands. The list was compiled by our AP delegates Com. Sai Prasad, Com. Mahadevan etc., with active inputs from other delegates from AP. We formulated two lists of demands; the first list pertains to the issues relating to our department in particular. The second list pertains to the common demands of all Central Govt. Employees, for placing before the Confederation. These lists were discussed in the Conference and resolutions were passed after making necessary modifications, as found fit.

The list of demands approved by the conference is as under:

DEPARTMENTAL DEMANDS

- 1. Those who are retiring on 30th June – after completion of 12 months should be eligible for one increment.***
- 2. Regularisation of daily rated employees should be made as for those who have completed 10 years of service.***
- 3. Inspectors should be given option to choose the grade of AO.***
- 4. 4800 grade pay should be given to the Inspectors who have completed 4 years of service.***
- 5. LDCs – typing test should be removed since they are undergoing skill test.***
- 6. Sr. TA to OS and Steno Gr.II to Gr. I on their promotion should be given one increment.***
- 7. Data card along with laptop / tablet to all the employees under 1 % incentive scheme should be given.***
- 8. Reimbursement of petrol expenses should be increased from 15 to 30 litres in case of notice servers and 30 to 50 litres in case of ITIs.***

9. *Mid career training program should be extended to the Gr. C staff also in 1 % incentive scheme, in India and abroad.*
10. *At present, Delhi comrades have to travel from Delhi to Chandigarh (250kms) for training program. Hence it is demanded that DTRTI should be set up at Delhi. Also, DTRTI should be set up in Hyderabad, because they have to travel to Bangalore – around 650 kms by train*
11. *The initial fixation of pay in respect of promotion to Inspectors should be as par with direct recruits Inspectors in pre revised scale of 7450 - 11400/-*
12. *Two advance increments should be given to Sr. TAs / OS / Steno Gr. II & Gr. I on passing Inspectors exam.*
13. *MTS should be recruited from the local employment exchange.*
14. *Employees who have been posted in Audit wing / Central Circle / Investigation / International Taxation / Transfer Pricing should be granted special pay 10% on pay + grade pay.*
15. *Special pay for persons who have excelled in sports in national / international events / all India CRSB.*
16. *Conveyance allowance for ITIs and Notice Servers should be given irrespective of whether they are in assessment or non-assessment without the need for maintaining log book.*
17. *Personal pay should be given to Gr. C / D officials who excelled in CRSB cultural also.*
18. *As per new duty list for MTS, duties were increased enormously. This should be changed and earlier peon duties should be given.*
19. *The rates for liveries is very low. Liveries bought at such a low rate and provided to MTS staff are not working for even two months. So, the rate should be fixed at Rs. 250 per chappal pair and Rs. 500 per shoe pair. Also, instead of giving chappal and shoe once in two years, they may be given every year.*
20. *Conveyance charges for MTS should be increased to 150 per month to 450 per month.*
21. *Stitching charges for MTS liveries should be increased to Rs. 250 per pair.*
22. *Regarding CPC, administration cannot take an excuse that there are no willing persons. Staff can be posted on rotation basis, as per the local transfer policy.*
23. *In CPC, only departmental employees should be posted except for technical work.*
24. *Willing Staff car drivers should be converted into TAs after giving training and passing of skill test, if they have 10th class qualification.*
25. *Staff car drivers who don't have 10th class qualification can be given an option to become Notice Servers, with protection of grade pay.*
26. *Desktops should be provided to all staff immediately, with original software.*
27. *At least one internet connection should be given to all administrative sections and Ranges.*
28. *Motorbikes should be provided for all Inspectors and notice servers.*
29. *Most importantly – there should be a half-yearly report on infrastructure. Like CAP – I, CAP – II and QPRs. It should cover all our infrastructure requirements and should be made mandatory. CAP-I should be sent only if infrastructure requirements shown in the report are satisfied.*
30. *Request the CBDT to reinstate abolished IT Commissionerate at Kannur by creating additional post of CIT in Kerala charge.*

- 31. Pending claims of mobile charges prior to introduction of the Project Tarang scheme in Kerala may be settled at the earliest.**
- 32. Adequate funds under Travelling Expenses may be allotted for the various offices.**
- 33. For those who served as watchman and then promoted as peon, the service as peon only is being considered at the time of promotion as Notice Server. Watchman service should be considered.**

COMMON DEMANDS

- 1. Pay protection including grade pay on reversion under FR 15 should be allowed.**
- 2. MTS education qualification should be reduced to non-metric. Recruitment should be on regional basis.**
- 3. Expenses of school buses to be included in children education allowance.**
- 4. CGHS – There is large difference between CGHS rates and hospital actual charges in respect of room and bed charges. This should be addressed.**
- 5. HBA should be increased from 50 to 100 times of grade plus grade pay.**
- 6. Kendriya Bhandar should be opened in all major states.**
- 7. Enhancement of Medical Advance from Rs.200000/- to Rs.500000/-.**
- 8. Child care leave should be given to single male parent and husband of physically handicapped spouse also.**
- 9. For outpatients, permission from department should be removed. (This is because employee pays money and claims reimbursement after getting CGHS reference. Double reference of department also is not required).**
- 10. Childrens education reimbursement for any two children.**
- 11. Children education reimbursement should be extended from Intermediate (10+2) at present to degree (graduation).**
- 12. For officials who are getting grade pay of 4600/-, D type quarters should be made eligible on regular basis.**
- 13. The present rates for liveries is Rs. 95 per metre for pant and Rs. 59 per metre for shirt. This is very low. This should be increased to at least 200 p/m for pant and 100 p/m for shirt. The present rate for petticoat is Rs. 36, for blouse is Rs. 43, for saree is Rs. 222. This should be increased to Rs. 100 for petticoat, Rs. 120 for blouse, Rs. 400 for saree.**
- 14. The overtime allowance of staff car drivers is a meager Rs. 16.50 per hour. This should be increased to at least Rs. 80 per hour.**
- 15. To enhance the interest rate on GPF.**

The above demands have been approved as our list of demands after detailed deliberations by the members of the House for two full days. The CHQ have also appreciated the AP Circle for their immense role in charting out the demands on which the ITEF should wage struggles in the future. I place on record my heartfelt gratitude to the delegates from AP Charge who made their best efforts in compiling and charting out this list. This will be a template for future action.

Any other issues which are not part of the above compilation can be submitted by general members from time to time. They will be discussed in the Central Working Committee (CWC) meetings and will be taken up for resolution.

On the issue of cadre restructure, the CHQ informed all the members that there are two more stages before the restructure is implemented. In the first stage, it has to be approved by "Committee of Secretaries". In the second stage, it has to be cleared by the Union Cabinet. Then it will come to the Board, when the state-wise allotment and fine details of **cadre composition** will be worked out. We have demanded that these details should be worked out only after wide ranging discussions in Central Working Committee (CWC).

Comrades, the AP Circle has also taken a leading role, not only in pointing out the various short comings in the functioning of Central Headquarters (CHQ), but also in setting up of a new vibrant executive body in the CHQ.

In my address on organizational issues, it was pointed out that the presence of the Secretary General at Delhi is vitally required for day-to-day persuasion in Board for settlement of pending issues. Most of the issues can be settled on regular persuasion and timely interaction with the Board. In fact, timely persuasion should take precedence over occasional agitation. For this, the presence of Delhi comrades in top positions in the CHQ is very necessary for day-to-day persuasion. In the previous body, there were some misunderstandings and Delhi comrades from Gr. C were not part of CHQ. So, they did not have a proper platform to represent. In the present conference also, the differences between various circles threatened to disrupt the unity of the CHQ. **As member of steering committee, I along with General Secretaries of Orissa and Karnataka have taken a leading role in negotiating and removing the misunderstandings.** With a neutral stand and with organizational strength as the prime motto, untiring efforts were made to remove the differences and bring everyone under a unified platform. It is a matter of immense satisfaction that we have succeeded in resolving all the internal differences. Delhi Circle is given an important role, with the post of Additional Secretary. The presence of Mumbai and Bengal Circles in the body is ensured and finally, the new executive body is a picture of unified strength.

Our prime intention was that the Central Secretariat should be strong and united. When the ITEF CHQ stands in front of the Board, it should be with one voice, without any dissensions. Strength of organization is of paramount importance. I thank my fellow General Secretaries of Karnataka, Orissa, Tamilnadu, Rajasthan, Vidharbha, Gujarat and all other circles who have extended immense support.

Andhra Pradesh Circle was also given representation in the Central Headquarters. I was selected as **Assistant Secretary of the ITEF CHQ, New Delhi** and as a **member of the Central Secretariat**. I thank all the comrades of AP Circle, because this was possible on account of all of your support only.

On behalf of ITEF AP Circle, I congratulate Com. KP Rajgopal who has been elected unanimously as the Secretary General, and also his team. As you all know, Com Rajgopal is very close to AP Circle and he knows many of our comrades personally. Under his active leadership, we feel that the ITEF CHQ will grow from strength to strength and will be in the forefront of timely persuasion with the Board in all matters, and in all struggles to achieve our demands.

Thank You,

Yours fraternally,



(D. Subba Reddy)
General Secretary